Steamship Trade Assn./International Longshoremen's Assn.

PENSION TRUST FUND - BENEFITS TRUST FUND - SEVERANCE AND ANNUITY TRUST FUND

Jackson Taylor Building

CO-ADMINISTRATOR RICHARD P. KRUEGER, III CO-ADMINISTRATOR RICHARD P. WOHLFORT, JR.

January 2024

STA-ILA BENEFITS FUND

Dear Participant:

We are pleased to announce that the STA-ILA Scholarship Program will be accepting applications through April 1, 2024 for scholarships from the STA-ILA Benefits Fund.

New scholarships are in the amount of \$4,000 (\$2,000 per semester) to be applied to the 2024-2025 academic year for tuition, fees, room, board, books and other supplies for attendance at an accredited college or university of the recipient's choice in the United States. A scholarship recipient's award shall be increased to \$2,500 per semester (\$5,000 per academic year) for the academic year immediately following a full academic year in which the recipient achieved a grade point average (GPA) of 3.0 or better.

To be eligible for consideration to receive a scholarship you must be an Eligible Employee or the Dependent of an Eligible Employee. An Eligible Employee is one who has earned a total of at least 10 years of Vesting Service in the STA-ILA Pension Plan working under the STA-ILA Collective Bargaining Agreement and has earned a year of Vesting Service in at least two of the last three contract years (October 1st to September 30th) ending in 2023.

A Dependent of an Eligible Employee is your lawful Spouse, or an unmarried child (natural or legally adopted), including a stepchild of that Eligible Employee that is <u>under</u> age 26. Please note that the scholarship award will automatically cease the semester directly after the Dependent turns age 26. In addition, if the Dependent turns age 26 before the first day of class of a semester, they will not be eligible for a scholarship for that semester.

To be eligible for consideration for a scholarship an Eligible Employee or Dependent must either be enrolled or accepted for enrollment in an accredited college or university on a **full-time** basis. Persons will be chosen on the basis of: academic achievements and co-curricular activities, civic/community involvement and a written statement, by an independent educator.

If you are, or believe you may be, an Eligible Employee and you or your Dependent is interested in applying for a scholarship for the 2024-2025 academic year, complete the enclosed eligibility confirmation card along with the scholarship program application form and return it with all requested information to the STA-ILA Benefits Fund Office at Holabird Business Park, Attn: Co-Administrators, 6610 Tributary Street, Baltimore, MD 21224-6514.

Sincerely yours,

THE BOARD OF TRUSTEES STA-ILA BENEFITS FUND

STA-ILA BENEFITS FUND

SCHOLARSHIP PROGRAM ELIGIBILITY CONFIRMATION CARD

EMPLOYEE				
	Last Name	e First Name		Port Number
	Street Address			
	City	State	Zip Code	
STUDENT APPLICANT		_		
	Last Name	First Name		Date of Birth
	Street Address			
	City	State	Zip Code	
	Spouse	Child _	Female	Male
				Month Year
Address of S	elected College/Unive	ersity		
City		State	Zip Code	
Employee's Signature			Date	_
Applicant's	Signature		Date	
	STA-ILA	BENEFITS FUND	USE ONLY	
Employee Elic	vible: Yes N	o Date Receive	ed: Fu	nd Rep:

STA-ILA BENEFITS FUND

SCHOLARSHIP PROGRAM APPLICATION FORM

Application for the School Year 2024 - 2025

Student Applicant's Name		
Applicant's Date of Birth		
Classification (year)	Major	
Career Objective		

OFFICIAL TRANSCRIPT FROM HIGH SCHOOL OR COLLEGE

Applicant <u>must</u> arrange for an <u>OFFICIAL</u> transcript of his/her high school or college academic record(s) to be sent <u>directly</u> to the STA-ILA Benefits Fund Office, Attn: Co-Administrators, 6610 Tributary Street, Baltimore, MD 21224. <u>PLEASE NOTE</u>: official transcripts <u>must</u> contain an authorizing employee signature, school seal, watermark, or some other official marking (<u>without this you will be disqualified</u>)

ACADEMIC ACHIEVEMENTS AND CO-CURRICULAR ACTIVITIES

Please clearly label, type, and explain on a <u>separate</u> sheet of paper, any and all of your achievements, honors, and activities that you may have earned and/or performed within the past year. Include memberships in clubs, organizations, sports teams, bands and/or musical organizations, competitions, etc.

CIVIC/COMMUNITY INVOLVEMENT

Please clearly label, type, and explain on a <u>separate</u> sheet of paper, how as an individual you are contributing to your own community? How are you contributing to society? Include memberships in community organizations, community service, events, etc.

WRITTEN STATEMENT

Please clearly label, type, and explain on a <u>separate</u> sheet of paper, what your academic and career goals are. How will this scholarship help you achieve those goals? Please include any other information that may aid you in earning this scholarship. <u>Statements should be at least 350 words long</u>.

(continued)

NAME AND ADDRESS OF REFERENCES

Please clearly label, type, and explain on a <u>separate</u> sheet of paper, at least three (3) references of *non-family* members that we may contact, if necessary. Please provide their full name, address, phone number, and email, if available. **Please list the capacity in which you know each reference.** Also, to aid in the grading process, it is highly recommended that you attach all recommendation letters that you have received.

LETTER OF ACCEPTANCE FROM COLLEGE

Each applicant <u>must</u> provide an <u>OFFICIAL</u> acceptance letter from the college they will be attending. You may also include acceptance letters from all other colleges/universities as well to show your enthusiasm in your college career.

EMPLOYMENT

Please clearly label, type, and explain on a **separate** sheet of paper, your current employment status.

Example: full-time, part-time, unemployed and/or performing volunteer work. Please provide the name of your employer and a brief job description. Provide any information on work achievements and/or awards that you may have earned through your employer. <u>If you are not currently working, please still provide a sheet of paper labeled Employment and include that you are not presently working</u>. If you had a previous job that you would like to include you may do so, but it is not required.

I hereby certify that all answers to these questions and all statements of this application are true, and I agree and understand that any misstatements of material facts contained in this application may cause forfeiture upon my part of all rights to any scholarship sought hereunder.

Signature of Applicant

Please mail to: STA-ILA Benefits Fund

Attn: Co-Administrators/Scholarship Holabird Business Park 6610 Tributary Street Baltimore, MD 21224-6514

STA-ILA BENEFIT FUND

Guidelines for Scholarship

- 1. Student must either be enrolled or accepted for enrollment in an accredited educational institution for studies leading to associate or bachelor degrees at the college level, or business and trade schools above the high school level.
- 2. Student must pursue and maintain <u>FULL-TIME</u> status (*full-time as defined by the institution attended*) each semester.
- 3. If undergraduate, student may be of any classification (freshman thru senior).
- 4. Student may attend any accredited college/university in the United States.
- 5. No "financial need" required for consideration for an award.
- 6. Awards are to be used to pay tuition, fees, room, board, books and other supplies.
- 7. Awards are automatically renewable three times as long as the recipient meets the established guidelines.
- 8. Eligible Employee and/or Dependent <u>must</u> complete the Confirmation Card, Application Form and submit all supporting documentation to the STA-ILA Benefit Fund Office by the designated deadline date.
- 9. Student's term/cumulative GPA and full-time enrollment status is evaluated at the end of **each** academic semester by way of **OFFICIAL** transcript.
- 10. Student must meet the satisfactory progress standards set forth by the Trustees of the Benefits Fund (at least a GPA of 2.0 or higher) <u>each</u> semester.